

Bridging Health & Housing – The Home Depot Foundation



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The Home Depot Foundation

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Disaster Relief



Homeless Veterans



Combat-Wounded Veterans



Senior Veterans





Since 2011: As of July 2018

- **Over \$250M** Awarded to Veteran Nonprofit Partners
- **Over 40,000** Veteran Homes and facilities improved, enhanced or positively impacted
- **Over 4,000** U.S. Cities Positively impacted
- Nearly 3,000 U.S. Cities (veteran specific) positively impacted



Meals on Wheels America

THANK YOU for all
you do for veterans!

Since 2012:

- **858 veterans** have
been served through
MOWA Helping
Homebound Heroes



THE HOME DEPOT

ADDRESSING THE SKILLED LABOR GAP

THE PROBLEM

158,000
SKILLED LABOR JOB OPENINGS¹

AVERAGE AGE
OF PLUMBER: **56**³

45% OF SKILLED LABOR BUSINESSES
STRUGGLE TO FIND QUALIFIED CANDIDATES²

33%
OF FIRMS ARE DELAYING NEW
PROJECTS BECAUSE OF
LABOR SHORTAGES⁴

OUR RESPONSE

\$50 MILLION
INVESTED BY THE HOME DEPOT FOUNDATION

20,000 SKILLED TRADESPEOPLE
ADDED TO THE PIPELINE BY 2028

VETERANS

SEPARATING
MILITARY

UNDERSERVED
YOUTH

PRE-APPRENTICESHIP
CERTIFICATE PROGRAM
THROUGH HOME BUILDERS INSTITUTE

SOURCES:
1 - Bureau of Labor Statistics
2 - National Federation of Independent Business
3 - Bureau of Labor Statistics
4 - Home Improvement Research Institute

THE HOME DEPOT

Working Together: Team Depot & Meals on Wheels

TEAM DEPOT is The Home Depot's associate-led volunteer force! Local stores volunteer in communities across the country to support veterans.

Team Depot Process: Requests are submitted through online portal

- Request for Team Depot assistance
- Better tracking of our partnership and what volunteers are doing in communities around the country
- Ease of reporting and trends



Team Depot Project Funding Process

If you are looking for local funding, you can reach out to the Team Depot Captain at your local store and ask for support to provide critical home repairs to senior veterans in your community.

We want to insure a meaningful and successful project for our associates and partners.

Giving Guidelines for Projects

<u>Amount</u>	<u># of Volunteers</u>
▪ \$2,000	5 – 10
▪ \$5,000	15 – 20



Working Together: Team Depot Projects

Volunteer-Friendly Team Depot Projects:

1 Day Project (4 – 6 hours); Prep Days may be required

- ✓ Landscaping
- ✓ Painting
- ✓ Wooden benches
- ✓ Picnic Tables
- ✓ Flooring
- ✓ Accessibility modifications
- ✓ Improvements to outdoor spaces
- ✓ Beautifications or enhancements



Working Together: Team Depot Projects

Projects that do not qualify for Team Depot:

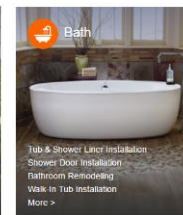
Work requiring contractors or structural changes

- Roofing, Electrical, Plumbing or HVAC
- Removal or disposal of mold, asbestos or other hazardous materials
- Rental properties
- Any project requiring permits or licenses
- Properties requiring approval from homeowner associations or property restrictions
- Product donations only (appliances, tools, lawn mowers, heaters, air conditioners, etc.)
- Any structure not permanently affixed to the ground such as manufactured or mobile homes/trailers
 - Exceptions: building wheelchair ramps, landscaping, gardening and outdoor living spaces



Working Together: The Home Depot Services business

- ✓ HVAC, roofing, electrical, plumbing
- ✓ Team Depot Grant can provide up to 30% of the total cost of the project for Services projects
- ✓ 70% of the overall project must involve Team Depot volunteer work
- ✓ Paid for with donation gift cards
- ✓ Services must be completed before or after your Team Depot Project Day



Living our Values: Taking Care of Our People

Volunteer Hospitality – create a welcoming atmosphere

- Provide water, snacks
- Restrooms
- Provide breakfast and/or lunch

Team Depot associates volunteer for all projects



Working Together: Team Depot & Meals on Wheels

How can **YOU** help in Team Depot and Meals on Wheels continue to work together?

- Submit great projects
- Submit projects in timely manner
- Focus on volunteer-friendly tasks
- Inform Team Depot PR team about what you're doing
- Send pictures of projects to MOWA and Team Depot (TeamDepotPR@homedepot.com)



Q & A

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THANK YOU!

